



CITIZENS' COMMISSION ON PUBLIC SERVICE AND COMPENSATION (CCPSC)

Legal Action Report and Summary Minutes

Thursday, February 5, 2015, 6:00 p.m.
Mayor and Council Chambers
City Hall, First Floor
255 W. Alameda Street, Tucson, Arizona

1. Roll Call

The meeting was called to order by the Roger W. Randolph, City Clerk at 6:03 p.m.
Those present and absent were:

Present:

| | |
|---------------------|--------------|
| Richard Gastellum | Commissioner |
| Susan Hyatt-Dumon | Commissioner |
| Wendell Nelson | Commissioner |
| Leonard Porges | Commissioner |
| Dr. Thad Regulinski | Commissioner |

Absent:

| | |
|-----------------|--------------|
| Gale A. Griffin | Commissioner |
| Laura Malone | Commissioner |

Staff Members Present:

Roger W. Randolph, Tucson City Clerk
Joseph Ware, City Clerk's Office, Management Coordinator
Shawna Lee, City Clerk's Office, Management Assistant
Ron Webb, Human Resource Manager, Human Resources Department
Andrew Votava, Compensation Analyst, Human Resources Department

2. Opening Remarks and Introductions

Roger W. Randolph, City Clerk, introduced City staff and described their roles on supporting the commission. He then asked commission members to introduce themselves and provide any background information they would like to share with the other commission members

3. Open Meeting Law

Shawna Lee, City Clerk's Office, presented information about the State of Arizona Open Meeting Law and described the ramifications and penalties of violating the requirements of the open meeting law.

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Discussion was held.

Commissioner Regulinski requested a printed copy of the Boards, Committees and Commissions Member Handbook for each member of this commission. Printed copies of the handbook were distributed to the members present.

4. Role and Responsibilities of the Committee

Roger W. Randolph, City Clerk, described the basic responsibilities of the commission and reviewed the contents of the commission's manual to assist with the commission's deliberations and discussions.

Mr. Randolph, City Clerk, discussed the salary cap requirements for the Mayor and City Council Members by Arizona State Law and advised the commission that a final recommendation was required no later than March 15, 2015.

5. Election of Officers

Roger W. Randolph, City Clerk, announced that a Chair and Vice Chair needed to be elected.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 5 to 0 (Commissioners Griffin and Malone absent/excused), to defer nomination and election of a Chair and Vice Chair until the next meeting agenda.

6. Future Meeting

Roger W. Randolph, City Clerk, asked the commission to determine the date and time for the next commission meeting.

Discussion was held.

It was moved by Commissioner Porges, duly seconded, and CARRIED by a voice vote of 5 to 0 (Commissioners Griffin and Malone absent/excused), to hold the next meeting on Thursday, February 12, 2015, at 6:00 p.m. in the Mayor and Council Conference Room or Chambers, depending on room availability.

7. Review Data and Develop Commission Recommendation

Roger W. Randolph, City Clerk, advised the commission this was the time for the commission to begin discussion about the direction of the commission and for members to request any additional information from City staff that will assist in the commission's deliberation and recommendation.

Discussion was held.

Commissioner Porges requested the salary for the City Manager, the Chief of Police and the Fire Chief for the year 1999 and for the present year.

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Commissioner Nelson requested any available information on the responsibilities of the Mayor and Council Members for the six cities closest in population to Tucson and to identify the type of government for those cities, ie. City Manager, Strong Mayor, etc.

Commissioner Porges stated the commission should not make a recommendation based on whether the measure will pass or not, but on what the commission felt the compensation rate should be for the duties of the Mayor and Council.

Commissioner Regulinski requested information on the performance measures used to rate the success of the Mayor and Council Members. He stated the League of Women Voters and the City of Tucson Charter Review Committee would be good sources.

Commissioner Nelson stated the focus should be on what the pay should be for the current duties and responsibility and the money available.

8. Adjournment – 7:17 p.m.

It was moved by Commissioner Regulinski, duly seconded, and CARRIED by a voice vote of 5 to 0 (Commissioners Griffin and Malone absent/excused), to adjourn the meeting.